

James Irwin Charter Schools Safety Program *

* A general summary of the various layers of safety JICS uses to create an environment of healthy learning.

Environmental	
Site Assessments	Yearly review of our building and grounds to address safety concerns and improvements.
Physical Structural Improvement	Improvements to the physical building that support safer structure and more secure environment.
Landscaping Improvements	Improvements to the grounds to address concerns and improve visual limitations.
Exterior Signage	Clearly identify buildings and entrances for visitors, parents, and first responders.
Physical Safety	
De-Escalation Staff Training	Yearly training of staff to practice defusing situation before they escalate to support students.
Safety Holds Training	Select staff trained in performing safety hold when a student is a danger to self or others.
Adult Sexual Misconduct Training	Yearly Training to educate staff on predatory behavior, how to identify, and report behaviors
ALiCE: Active Shooter Training	Yearly Training on policy and procedures to respond to an active shooter situation.
Technological Safety	
Threat and Risk Assessment Teams	Trained team of staff to address the needs of students that pose a threat to the school or themselves
Security and Fire Suppressions Systems	Security Measures that insure the safety of the school community from fire and unauthorized access.
Auto-Locking Door System	Quick response to secure our building from potential outside threats that may affect our students.
Visitor Check-In Procedures	Check-in process that completes a background check on all visitors during the school day.
Camera System	Integrated system to support the safety program that allows viewing of all areas of the school.
Staff Access and Logging System	Additional access points where teachers are able to access the school without the use of keys.
Email Monitoring	Monitoring system that flags student email for inappropriate or dangerous contact.
Radio Communication	Integrated system that allow our safety teams to communicate across all JICS Campuses.
Cultural Safety	
Safe-2-Tell	Anonymous reporting system for staff, parents, and student to report issues to school administration.
Anchored For Life	Character support program for elementary school students.
Judicial Committee	Restorative Discipline process used at the high school to support student who commit infractions.
House/Guild Program	Community building program that creates a more unified school through personal interactions.
Clubs and Sports	Ability for student to engage in activities outside of the classroom and explore additional interests.
School Counselors	Support students in many aspects of student life and provide low level interventions to support academic success.

